

CHINA LESSO GROUP HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2128)

(the "Company")

Supplier Environmental, Social, and Governance (ESG) Commitment Statement (the "Statement")**1. Purpose**

The Statement sets forth the supplier ESG requirements of the Company to ensure that suppliers carry out operations in compliance with applicable laws and regulations as well as the Company's ESG requirements.

2. Scope of Application

This Statement applies to the Company's all interested third parties including suppliers, contractors, and outsourced service providers (collectively, "Supplier"). The premise of this Statement is to ensure that Supplier's all business activities fully comply with the laws and regulations of the places where they operate as well as the Company's requirements applicable to Supplier, and encourage Supplier to make reference to internationally accepted standards which are stricter than legal requirements in order to improve their ESG performance.

By signing this Statement, Supplier agrees to comply with all requirements set forth herein. In addition, Supplier shall inform its downstream suppliers to practice the ESG principles of this Statement throughout its supply chain. The Company reserves the right to review Supplier's fulfillment of ESG commitments. If it is found that Supplier has seriously breached this Statement, the Company has the right to terminate cooperation with the Supplier and reserves the right to take legal actions to hold the Supplier accountable.

If you have any questions about this Statement, or if you would like to report any breach of this Statement, you may email us at cgzx@lesso.com.

3. Commitments

Supplier has made commitments to the Company as follows:

3.1 Employees' Rights

Supplier undertakes to comply with internationally recognized human rights standards and laws and regulations of the places where it operates and to respect the legitimate rights of all employees under full-time, part-time, temporary, contract, and other types of employment.

3.1.1 Prohibition of Child Labor: Supplier shall, as per the work age requirements in the laws of the places in which it operates, not employ, or use child labor, and shall adopt effective measures to avoid employing children by mistake, and shall take effective remedial actions immediately once use of child labor is found.

3.1.2 Prohibition of Forced Labor: Supplier shall not use any form of forced labor, force employees to the workplace, or force any one to work by violence, fraud or coercion.

3.1.3 Wage and Social Security: Supplier shall, as per applicable laws and regulations, sign employment contracts with employees, provide employees with a wage that is not less than the minimum wage prescribed by law, provide social insurance according to the law and other benefits stipulated by national laws, and ensure equal pay for equal work for all employees.

3.1.4 Working Hours Management: Supplier shall comply with the applicable laws and regulations, ensure reasonable working and rest hours for employees, adopt an effective system for working hour management, not force employees to work overtime, and provide pay for overtime work according to the law.

3.1.5 Respect for Human Rights: Supplier shall not discriminate against an employee because of their age, religion, nationality, marital status, race, color, ethnicity, disability, sexual orientation or gender identity, and shall prohibit any inhumane treatment of employees including any forms of harassment, abuse, corporal punishment, intimidation or verbal abuse, and shall respect employees' rights to freedom of association and collective bargaining.

3.2 Occupational Health and Safety

Supplier undertakes to provide a healthy and safe workplace and take necessary measures to prevent, avoid and cope with potential safety hazards and incidents that occur during work.

3.2.1 Workplace Safety: Supplier shall provide employees with a workplace that is free of hazards and does not cause serious damage, and shall manage and control all workplace-related risks including machinery, flammables, explosives, vehicles, and falls.

3.2.2 Hazardous Substance Management: Supplier shall adopt effective measures to manage toxic and hazardous articles and hazardous chemicals, ensure that hazardous substances are handled safely, and adopt preventive measures against occupational diseases for employees who are exposed to hazardous substances and who are engaged in special types of work.

3.2.3 Chemical Safety: Supplier shall create a list of chemicals, which sets out the storage, handling method, and hazard information of each chemical, and designate persons to manage and register chemicals.

3.2.4 Safety Risk Management: Supplier shall be able to take emergency actions to address safety risks such as fires, floods, and chemical leaks, maintain emergency exits in workplaces, and organize safety training and emergency drills so that employee safety can be protected in case of emergencies.

3.2.5 Public Health: Supplier shall maintain a clean workplace with clean restrooms, drinking water and food so that employees can work in a clean environment.

3.3 Sustainability

Supplier undertakes to actively fulfill environmental responsibilities, comply with the environmental laws and regulations, diminish on an ongoing basis the adverse effects of its business activities on the environment, and create social value.

3.3.1 Environmental Permits: Supplier shall have and truthfully report an environmental permit required by the law, and shall not carry out work without such a permit or with an invalid permit.

3.3.2 Product Compliance: Supplier shall ensure that all its products meet the requirements of environmental legislation of the places where it operates, and shall control and dispose of toxic and harmful substances according to the law, and shall not use any prohibited substances and conflict minerals.

3.3.3 Resource Management: Supplier shall, according to the law, monitor, dispose of, recycle, or reuse waste, prohibit illicit discharge of wastewater, waste gas and waste residue, reduce the use of disposable packaging, etc., and actively take relevant measures to minimize resource consumption.

3.3.4 Energy Conservation and Emission Reduction: Supplier shall actively set environmental targets including carbon emissions, adopt relevant measures to reduce greenhouse gas emissions and energy consumption, and improve energy efficiency. The Company plans to collect supply chain data in a phased manner, with priority given to collecting necessary data such as carbon emissions, water, and waste from core suppliers of key equipment and raw materials.

3.4 Business Ethics

Supplier undertakes to comply with the laws and regulations regarding business ethics in all its business activities, maintain business integrity, prohibit any violations of laws including any forms of bribery, corruption, and money laundering, and ensure openness and transparency of business transactions.

3.4.1 Business Integrity: Supplier shall prohibit violations of laws including any forms of

corruption, bribery, extortion, embezzlement, and money laundering, shall not solicit or accept bribes and rebates, and shall not provide money or valuables to relevant persons of the Company in order to seek illicit benefits. Supplier shall provide employees with anti-corruption training on a regular basis to promote business ethics.

3.4.2 Intellectual Property Rights and Privacy Protection: Supplier shall comply with the laws and regulations regarding intellectual property rights and privacy, respect the Company's intellectual property rights, and protect the reasonable privacy of all persons in connection with its business operations.

3.4.3 Trade Secret Protection: Supplier shall comply with the laws and regulations regarding information security, put in place formal policies, make a declaration of protecting the intellectual property rights and trade secrets of its customers, suppliers and other business partners, strictly manage and protect the Company's confidential information, and shall not use such information.

3.4.4 Fair Competition: Supplier shall take measures to ensure fairness in business, carry out responsible marketing, and oppose unfair competition.

Supplier (Seal):

Authorized Representative (Signature):

Date: